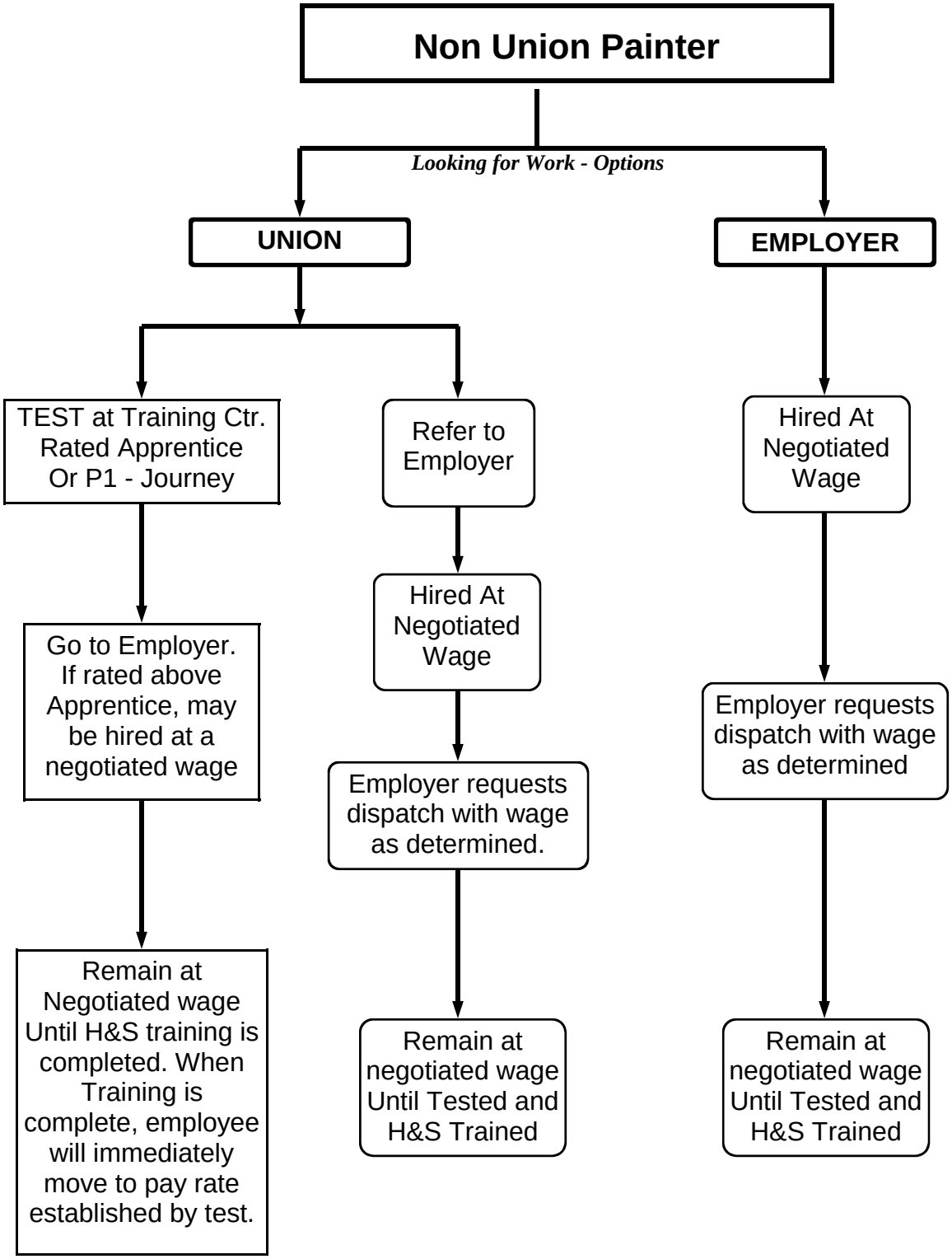TESTING FOR - NON UNION PAINTERS