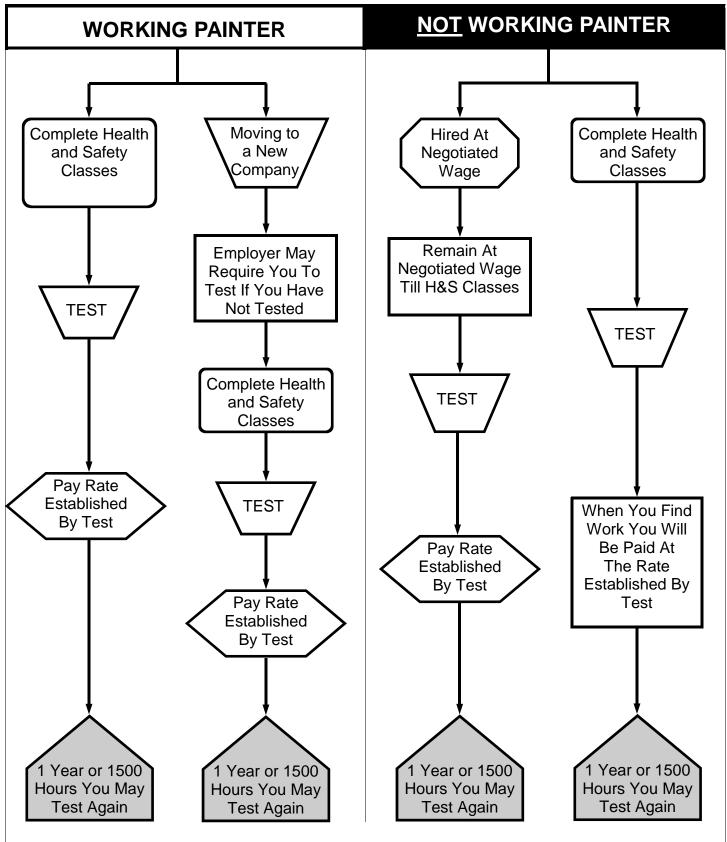


TESTING FOR - UNION PAINTERS



DO: sgm opeiu # 8 afl-cio PAINTER PROGRESSION—Testing for Union Painters Flow Chart Revised: 12/21/2005